NOW is the time! The pandemic gave us an unexpected gift: it taught us to find new ways of doing things and to rejoice over every success. This year’s theme, *Now is the time*, encourages taking steps, large or small. As we review our year, we realize that in some ways we’re more robust and versatile than ever.

Since last year, we’re celebrating…

**Programs Making a Difference**

- 18% increase in students (174)
- 95% increase in instructional hours/student
- 38% increase in volunteers (186)
- 23% increase in volunteer hours (11,109)

**Financial Success**

- Annual operating budget of $175,000
- 126% over budget for fundraising
- 8% under budget in expenses
- $297,388 in-kind value from volunteers
- $293,000 in other assets
- 100% privately funded

**Students Improved their Lives**

**At Work:**
- 45 improved their job skills
- 16 got a job or a better job
- 15 entered education or a training program
- 2 graduated from high school

**At Home:**
- 59 achieved personal goals
- 39 attained consumer skills
- 34 were more involved in their children’s education
- 9 got their driver’s license

**In Our Community:**
- 43 became more involved in the community
- 1 became a U.S. citizen

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**Ways Our Students and Tutors Learn Together**

- 64% in person
- 24% remotely
- 12% hybrid
Now is the time!

After a three-year hiatus, we seized the moment to host our annual Marvin & Sheri Glazier Literacy Tea. More than 200 people attended and we raised over $27,000, including in-kind gifts—a record!

Student Ketson Dubuisson spoke. He seized his own moment in 2010 when his life in Haiti was upended by a devastating earthquake. He made a long, difficult journey to the U.S. Now he’s improving his English with one of our tutors and studying nursing at Eastern Maine Community College.